

The Care Management Team, LLC

Nurses and Social Workers: When and Where You Need Us Protecting Your Quality of Care and Quality of Life

Do you have employees who are caring for someone who is elderly or ill? Are any of your employees seriously ill? Have any of your employees experienced the death of a loved one in the past year? If you answered 'yes' to any of these questions we can help you increase productivity and provide more support for your employees.

In the workplace, chronic health care and end-of-life issues (such as caregiving, serious illness, grief and loss, and advanced care planning) can have a far-reaching effect – not only on the individual employee, but also on their co-workers and your bottom line.

Why should you care about Chronic Health Care/End-of-life Issues in the workplace?

According to a recent survey (AARP/NAC 2004):

- 44 million Americans, or approximately 16% of the population, are now providing unpaid care to an adult relative or friend.
- Nearly 60% of those caring for someone 50 or older are working. 48% are full-time employees and 11% work part-time.
- 29% of employed caregivers report needing help balancing their work and family responsibilities.

Also, the financial impact of chronic health care and end-of-life issues for employers can be extremely costly.

- U.S. businesses lose from \$17.1 billion to \$33.6 billion per year in productivity for full time employees with caregiving responsibilities, (MetLife/NAC, 2006)
- The annual cost of grief in the workplace is estimated to be \$75.1 billion. (Grief Recovery Institute, 2003)

The Care Management Team, LLC can help you evaluate and enhance current work-life programs and policies to ensure that your employees are supported when faced with caregiving responsibilities, a serious illness, grief and loss or making future health care decisions.

The Care Management Team can help you provide important services to your employees that help them cope with the chronic health care issues of their loved ones and remain productive employees of your organization. By offering care management services as an employee benefit, you will not only support your employees, but also build incredible loyalty to the company. The Care Management Team can introduce the benefits of such services by providing:

- Lunch and learn programs for employees
- Training for managers
- Assessments and development of care plans to support families on an on-going basis

- Caregiving and grief support

On behalf of our organization, I look forward to sharing more information about all of our services and resources with your company. I welcome the opportunity to schedule another meeting to discuss how we can best work together.

Best regards,

The Care Management Team, LLC

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